

# ANNUAL REPORT 2019



**Nadine Holland, Manager**  
May 2019 - current

**Carolyn Ewart**  
Chair, Board Director  
2016 - Current

**Jayde Egan, A/ Manager**  
2018 - June 2019



**Country  
Universities  
Centre**

SNOWY MONARO

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## Chair's Forward

“Where you live should not dictate your education”, this has been our mantra for the past 6 years and will continue to be at the foundation of the Country Universities Centre Snowy Monaro (CUCSM).

It gives me great pleasure to present the Annual Report for Country Universities Centre Snowy Monaro for 2019.

The CUC model inhabits an educational space for regional, rural and remote NSW that previously did not exist. In filling this space it provides opportunity for regional growth for industry, business and our students, consequently strengthening communities.

CUCSM is proudly the inaugural centre, established as a community board in 2014 after inception in 2013. With vision and foresight, the then Local Council, Snowy Hydro Limited and businesses, identified the strong link between tertiary education, business growth and building our town. The idea that local students were confronted with the decision to relocate in Metropolitan areas or study at home with inadequate or no connectivity was inequitable, equally difficult was attracting people to our town to take up jobs while studying.

In true Australian spirit the backing of an idea for a regional study hub in Cooma was established, inspiring this exciting chapter in growth of Australian regional education. Through attracting State and Federal Government funds, this model is fast becoming a feature across our State and Australia.

CUCSM are extremely grateful to the founding and continued financial support received from Snowy Hydro Limited and the Snowy Monaro Regional Council as they continue to recognise and support the impact this model is having on our region.

This year thanks to Federal funding, we were able to update our IT systems, to continue to bring to our students state of the art technology in a facility and environment conducive to learning and succeeding in their studies. We are currently looking to employ a dedicated academic support educator also through this funding, which will enable our students to consistently continue to achieve high educational outcomes on par with students living in Metropolitan Australia. 97% of CUCSM students felt the centre helped to improve their academic results.

Through our CUC network, University partnerships are growing and we will be able to add to our suite of degrees through the 'Distance with Assistance' arm of the venture, such as the established Bachelor of Education (Early Childhood) and Bachelor of Education (Primary) that are studied through Central Queensland University. Through this partnership, we provide tutorials delivered at the local level through CQU's highly qualified, wonderful tutors who bring with them experience and teaching skills.

The Centre Manager has a huge role and is integral in supporting and providing a space for students to network and belong. This year our Centre Manager Jayde Egan moved up to a position in the Central team and we welcomed Nadine Holland as our new Centre Manager.

Our centre has been a hive of activity in 2019, often on show as an example of best practice for interested other councils looking at a functioning study hub within our CUC model, visiting school groups, hosting delivery of 5 x HETI courses using the VC equipment to reach a broader student number, 2 x professional development courses delivered by Sydney University in 'Fundamentals of Project Management', meeting an identified need within our town and an increase in school leavers utilising the centre.

Health, Education and Business continue to be the dominate areas of study for our region with 83% being female and 18% male students registrations. We are currently at 110 registered students. CUC Snowy Monaro looks forward to developing further fantastic pathways for supporting growth in tertiary education within our region and being part of the CUC family.

I would like to thank and recognise the support and commitment from our staff, board and our overarching CUC team. I am excited to see where developing this study hub model will take us for 2020.

**Carolyn Ewart**  
Chair, CUC Snowy Monaro



## CUC CEO Message

The CUC Snowy Monaro sits in a special place at the heart of the Country Universities Centre.

In

2013, it was the first Centre developed under the CUC model and only the second community owned and operated higher education facility of its type established in Australia, following on the development of the Geraldton Universities Centre. Now there are sixteen such models operating nationally (six of which are affiliated within the CUC Group), and many of these hubs look towards the CUC Snowy Monaro and its track record for guidance as to best practice in operating a regional universities centre.

Snowy Hydro and the Snowy Monaro Regional Council should take great pride from their establishment of this Centre. The success of the Cooma facility and Geraldton was noticed by the NSW Government in 2017, and then the Federal Government in 2018, as funding streams were developed by these governments so that the community owned universities centre model could be expanded and replicated in other locations in NSW and Australia. Further, the CUC Snowy Monaro was noted as a Case Study in the recently released National Regional, Rural and Remote Tertiary

Education Strategy. The Expert Group writing the strategy reported:

*To understand the success of the two most prominent hubs, the Advisory Group visited the Geraldton Universities Centre and the Cooma Country Universities Centre. The key lesson from the visits was that the effectiveness of Hubs is dependent on strong local leadership and ongoing local engagement and participation, which facilitate flexibility to cater to the local labour market and community need.*

The Centre Manager, Nadine Holland, and the Board ably led by Chair Carolyn Ewart, are to be congratulated for providing the strong local leadership and ongoing local engagement underlying the success and effectiveness of the Snowy Monaro Centre, as noted in this excerpt of the National Report by the Expert Group.

The CUC Snowy Monaro has kept its appeal to the community, with record numbers of registered students in this, its seventh year of operation. Its services also broadened this year through a partnership with University of Sydney Centre of Continuing Education, under which two short Project Management Courses were delivered to the local community.



*CEO, Duncan Taylor with CUC Centre Managers and the CUC Central Team at The Regional Study Hubs Inaugural Network Conference in Geraldton, WA.*

Quality of student support and experience is key to the CUC, and next year opportunities will deepen to provide additional academic mentoring to students through the generosity of a grant from the Vincent Fairfax Family Foundation. This exciting development will assist CUC Snowy Monaro to further raise student aspiration and build confidence as to the academic success that is possible in the model.

Despite now operating for seven years, the CUC in Snowy Monaro and elsewhere still feels like a new model, with plenty of flexibility to adapt and fine tune operations to optimise the services it provides to the local community. I will look forward to the Centre leadership's strategies in further evolving CUC Snowy Monaro to keep it fit for purpose, meeting the challenges and taking the opportunities that lie ahead in the next twelve months.

**Duncan Taylor**  
CEO, Country Universities Centre



# CUC Snowy Monaro Board

## Chair - Carolyn Ewart

Carolyn is an inaugural member of the CUC Snowy Monaro Board and currently holds the position of Chair. She has over 22 years' experience, in Vocational Education and Training, teaching Adult Based Education, through TAFENSW in Cooma and Queanbeyan. She took on the role as TVET coordinator 10 years ago connecting students with VET subjects while achieving their HSC and coordinated many other associated programs delivering to Years 9 & 10 catering to local High Schools.

Also, a drama teacher for Dept of Education and Dance and performing arts schools, she has worked with infants to primary aged children for over 20 years. Recently, she has joined Snowy Hydro Limited as their Education Manager based at the Discovery Centre, Cooma.

Carolyn has held executive positions with MCCR (Monaro Community for Cancer Research) and has been instrumental in helping to raise substantial funds to assist cancer patients on the Monaro, amongst other voluntary roles.

Carolyn is passionate about equity in education for rural, remote and regional Australia and living on the land, she understands the benefits of access to learning locally, for students, their families and communities.

## Deputy Chair - Darren Davis

Darren is Snowy Hydro's General Manager of Asset Management & Technology, with over twenty five years experience in heavy industry, managing Operations, Engineering and Capital Projects. He is passionate about developing future leaders and creating vibrant, constructive workplace culture. He holds trade qualifications and an Honours degree in Mechanical Engineering from the University of Wollongong.

Darren grew up and completed his schooling in Dubbo NSW, before moving to Wollongong where he started his engineering career with BHP. After working in Wollongong and Sydney for ten years, his love of the country lifestyle saw him relocate to the Monaro region in 2000. Darren and his wife Melinda are enjoying raising their three children in Cooma's strong & vibrant community.

In his spare time, Darren enjoys modifying and re-building old houses and old cars, squeezing in a little overseas travel with his family, and is an enthusiastic SCUBA diver.



# CUC Snowy Monaro Board

## Treasurer - Iain Elliott

Iain was raised in Cooma and completed a Bachelor of Economics at ANU in 2010. Iain joined the Boyce Chartered Accountants as a graduate accountant in 2011 and completed the Chartered Accountants Program in 2014. During his studies Iain topped Australia in the “Financial Accounting and Reporting” module of the Program.



Iain was appointed as a Manager in 2016 and Director in January 2019. He is passionate about the Monaro region and works with a wide variety of clients involved in industries spanning agriculture, retail, hospitality, tourism and construction.

Iain is a passionate supporter of regional education and in 2017 he joined the board of CUC Snowy Monaro.

## Director - Gabrielle Curtin

Gabrielle Curtin was appointed as Group Executive, Safety People & Services at Snowy Hydro Limited in March 2015. Prior to joining Snowy Hydro, Gabrielle worked for ten years at Qantas Airways in a number of senior human resources, operations, safety and change management roles. Prior to Qantas, Gabrielle held various executive and management positions with Shell Australia, Accenture, Repco Automotive and I-MED Radiology.



Gabrielle was raised in country NSW and is passionate about education and making it accessible to all, particularly those in regional and rural locations. She was previously the Chair of Winifred West Schools and a non-executive director of the Qantas Foundation and headspace, Australia's premier youth mental health foundation.

# CUC Snowy Monaro Board

## Director - Frances Robertson



Frances Robertson is the Principal of St Patrick's Parish School in Cooma, NSW. Frances has over 35 years teaching experience in rural and regional areas, ranging from kindergarten to university level.

As an educationalist, she holds the value of the Country University Centre in high esteem. Frances believes that she can use her experience to enhance the quality of the offering for the regional students that CUC Snowy Monaro serves.

Frances is committed to seeing education, in all forms, accessible and achievable for students in the Snowy Monaro.

## Director - John Rooney

John Rooney is an economist with 30 years' experience advising the Commonwealth Government on small business, energy, environment, industry, regional development, tourism and transport issues.

He was Mayor of the Snowy Monaro Regional Council for two years, 2017-2019.



## Chair Report

As I finalise my Chairs report for 2019 on the back of the highly successful Regional Study Hub Symposium, I couldn't help but reflect on the integral and vital role our centre, CUC Snowy Monaro, has played in the regional study hub movement.

Therefore, it is with great pride that I present my chairs report for 2019.

I felt a great sense of responsibility these past few days as all eyes have been on our beautiful region, the CUC model and in particular our centre as an example of success. We now find ourselves in the unique position as the most mature of the centres under the CUC umbrella and often looked to by peers and Government as a point of reference of success in leading the way for equity in regional education. We must be mindful of this mantle and use it wisely.

Our sponsors, Snowy Hydro Limited and the Snowy Monaro Regional Council through their insight and commitment to our region, have continued to support CUCSM both financially, pro-bono work and in kind. We are extremely grateful for their generosity and continued investment in education for our community as they enable the story to continue and grow. This year also saw the investment from the Federal Government through the Commonwealth education funding to update our IT systems, come to fruition. We thank the government very much as this boost allowed use to update our IT systems and hardware, to continue to offer a high tech facility.

We have had another full year of growth and change as we meet the learning needs of our students as they are number one.

I would like to thank the board - Gabrielle Curtain, Darren Davis, Frances Robinson, Iain Ellicott and John Rooney for your support and continued investment in growing the Centre and your faith in me. I officially welcome our new board members Mayor Peter Beer and Duncan Taylor and wish farewell to John Rooney and Mick Boyce and thank them both for all their work while on the board. I particularly wish to make mention of Mick as an inaugural member of this board and acknowledge his wisdom and vision as an extraordinary human being, thank you Mick.

I would very much like to extend a special thank you to Jayde Egan, as our acting Manager until the end of June for all her work within the centre and congratulate her particularly for her wonderful work with the students. We wish her all the best in her new role with the Central Team. We welcomed our new Manager, Nadine Holland in June and I also wish to thank her for all her wonderful work in the centre to date. Nadine is fully invested and has made many connections through the community for our centre as she builds the student base and beyond.

It is imperative that I acknowledge at this point, our Central team and their board for all their guidance in steering the CUC into a brave new world of uncharted waters, under the magnificent wisdom of Duncan Taylor. Duncan is an inspiration in anyone's terms and is a great support to me personally, with his vision for equity in tertiary education for regional rural and remote Australia under the growing CUC model, I am convinced we will see great things unfold for 2020.

### **Strategic Plan**

January saw us come together to modify our Strategic Plan for 2019. Our purpose - CUCSM is to be a core provider of quality tertiary educational services in Snowy Monaro that is aspirational, trustworthy and accessible.

We decided on six objectives and accompanying actions to assist in achieving our goals. The Plan is always on the board table every meeting to continually remind ourselves and to keep us focused. We have accomplished or have under way many of the actions.

### **New board members**

I have to mention that a lot of my time this year was taken up with interviewing and the recruiting of new board members, to no avail, until now.

### **New Manager for CUCSM**

I wish to thank the interview panel, Frances Robinson, John Rooney and especially Shannon Payton McDonald for so ably meeting their commitment in selecting a Centre Manager. This was a very big process, particularly for Shannon and we were delighted to welcome Nadine Holland as our successful candidate.

### **NSW Government announcement**

John Barilaro announced in February as an election commitment of \$7 million over a 3 year plan, to have a satellite CUC in Jindabyne attached to the education precinct, along with a TAFE connected learning centre. Community support is needed along the way to make it feasible and our board needs to examine the sustainability of the venture.

## **Central and CUCSM**

- New upgraded cloud based student data collection and registration facility was introduced
- by Central and also is designed to align with QUILT for relevant required reporting data.
- Our overall marketing plan was designed by Laura Clarke.
- Dr Angelina Ambrossi (CQU) has been engaged with examining data she received via
- student surveys conducted with our Education students, to make evaluations regarding
- and supporting our model.
- CUCSM has received along with the other centres, funds from the Vincent Fairfax
- Foundation to support the addition of an Academic learning support person to be
- employed 15 hrs a week. CUC puts in 15% and VFF puts in 80%. This is will be a very
- welcome outcome for 2020.
- CUC obtained FRRR status which means all centres can now access DFR status. So,
- therefore centres receive philanthropy donations.
- \$22000 will shortly be received from Federal Government for each hub in Australia, to go
- towards Governance training, this will be utilised in 2020
- Appointment of our new General Manager, Douglas Martin
- Partnerships are getting closer in Nursing through CSU and Psychology and Social Work
- through UNE.
- There are plans for more short courses through University of Sydney over 2020.

## **Professional Development Short course**

Sydney Uni delivered 2 x 'Project Management Fundamental' 2 x day courses. Highly successful with a fabulous facilitator. Skill sets and PD short course are very much a part of our future in meeting the needs of skill gaps in industry and business, also revenue building for CUCSM.

Education, Health and Business seem to continue to be the dominant areas of study for our region with 83% of females and 18% of males. We are currently standing at 110 registrations.

## **Geraldton Regional Study Hub Conference**

It was an amazing experience to attend this conference. It puts a very different spin on what we are achieving in our state under the CUC model, to hear and see what others are doing in their communities as the realisation that this idea collectively may be the future of growth.

## **Visitors and meetings**

There have been many visitors and meetings during the year, often dignitaries brought over from Central to see our centre. Sue-Ellen Hogan from Uni of New England presented a UNE student meet & greet for current and future students, providing knowledge on support, resources, courses on offer & academics skills. Ceil, Rhett and Jessica from Higher Education Program Management visited on site to assist with any questions and gaining valuable feedback for themselves, regarding our Government reporting obligations. It is so worthwhile when these types of meetings done in a FTF forum.

## **Regional Study Hub Symposium 2019 - Cooma/ Crackenback 14 - 15 November**

This was without doubt the most successful event on every level. The generous financial support of the National Centre for Student Equity in Higher Education (NCSEHE), enabled the conversation established in Geraldton, to keep going and attracted the attention of Ministers resulting in the Hon Dan Tehan Minister for Education opening and addressing the conference. Every regional study hub in Australia was represented. It also provided the opportunity for our CUC to get together the day before for FTF meetings, workshops and strengthening relationships. Thank you to our Central Team, particularly Monica Davis and my wonderful board and Manager for sprucing up the Centre and presenting a sensational outfit to all the visitors from across Australia.

In conclusion, I would like to once again recognise the support and commitment from our staff, board and overarching CUC team for all the work done to improve regional, rural and remote education but always remember it is our students that are at the centre of our existence. I am excited to see where developing this study hub model will take us for 2020 and how we grow and build CUC Snowy Monaro for the sustainable future.

**Carolyn Ewart  
Chair, CUC Snowy Monaro**

**20 November, 2019**



# Manager's Report

## Registrations

- At 18 November 2019, 344 students had registered to use the CUC Snowy Monaro facilities since opening in 2013.
- In Semester 2, 2018, CUC Snowy Monaro had 62 students registered to use the Centre.
- In Semester 1, 2019, CUC Snowy Monaro had 99 students registered to use the Centre.
- In Semester Two, 2019, CUC Snowy Monaro has 110 students registered to use the Centre.
  - 42% full time students / 58% part time student
  - 52% first in family
  - 5% Aboriginal heritage
  - 74% female
  - 25% under 25 yrs
  - 25% 25-34 yrs
  - 20% 35-44 yrs
  - 10% 45-54 yrs
  - 4% 55-64 yrs
  - 2% 65-74 yrs
  - 1% 75+ yrs
- Students enrolled at 28 different universities /tertiary education providers
- 21% studying at University of New England
- 14% studying at Charles Sturt University
- 9% studying at Central Queensland University
- 5% studying at University of Southern Queensland
- 5% studying at Canberra University

- NBN data update
- Implementation of the Risk Register
- Two Project Management Fundamentals Short Courses through University of Sydney
- Two student representatives attended the Regional Study Hubs Symposium
- Increase in student registrations and users
- Community interaction:
  - Rotary Club, Cooma
  - Chamber of Commerce, Cooma,
  - Youth and Mental Health Interagency
  - Headspace, Cooma
  - Local schools
  - Local Preschools
  - TAFE, Cooma



**Nadine Holland**  
Manager, CUC Snowy Monaro



# Student Feedback

Students from Semester One, 2019 were invited to complete the Student Experience Survey. Here are some of their comments:

*I was very impressed with the facilities and staff at the Centre"*

*"CUC Snowy Monaro creates such a productive environment for learning"*

*"The ability to come to the Centre and be in a dedicated study environment allowed me to achieve three HDs, three Ds and two Credits last year".*

*"I really relied on the facilities and on being welcomed to the Centre with my new born as well".*

*"The CUC gives me a place to focus on my studies. I feel I am able to concentrate and perform to my best academic abilities".*

Using the CUC allowed me to study in a quiet place with better computer systems than I normally have access to".

## Student Profile - Dianne Rourke

I have just completed a Masters of Education in Educational Leadership and Wellbeing through Southern Cross University. Throughout my degree I have found the facilities at the Centre very helpful. I have enjoyed meeting new staff and other students as we share the ups and downs of studying.

My last assignment was due on Sunday 18th September and of course the internet at home decided to not work. It would continually drop in and out and being out of town, it is hard to know if it was an internal or external problem. Despite the best efforts of my husband to fix up the internet, I felt that going into the Centre would give me the certainty of knowing that I could finish my assignment and load it onto Turnitin.

When I arrived at the centre, a friend was there and it was nice to be able to see a friendly face whilst I settled into the task. After a few hours of writing, referencing and editing I was able to submit my final assignment for the last subject of my Masters. That was a fantastic feeling thanks to CUC. :)

My graduation ceremony was Saturday 12th October in Melbourne.

Thank you again to everyone involved in the CUC, it is a brilliant resource which allows students of all ages and studying in various disciplines to share a connection.



## Student Profile - Kat Cyn

It is almost the end of the second year that I have been registered at the Centre (four semesters, for those of you who are counting). I had found the Centre through an advertisement banner that was outside Centennial Park. Before that, I thought my options for study locations was spending eight hours at the local library each weekday!

I am completing a Bachelor of Arts in Digital Design and Professional Writing and Publishing through Curtin University full-time with the help of Open Universities Australia. CUC Snowy Monaro has been extremely helpful in not only providing the facilities I may need to study (yay for dual-screen monitors!), but also the academic and general support when I may need it the most.

Last year was a bit of a quiet one; I was only known as a regular student that sat there and completed her study requirements. I would get into the odd conversation but was otherwise seen as a hilarious role model of what students 'should' be doing here.

This year prompted a change where I made a decision that required extra assistance in completing. Jayde and Nadine (with the support of fellow students) had helped me to not only fulfil that decision but inspired a change in how I presented myself at the Centre.

Now I have become a friendly and somewhat helpful regular student at the Centre who continues to study full-time, yet also enjoys helping fellow students and socialising within my irregular study breaks. As a result, I have become more approachable as both a person and a student. This is a change that may very well have not happened if it had not been for the wonderful people at CUC Snowy Monaro.

Kat is responsible for the design of the CUCSM Spring Newsletter, the RSH Symposium poster and many signs around the Centre



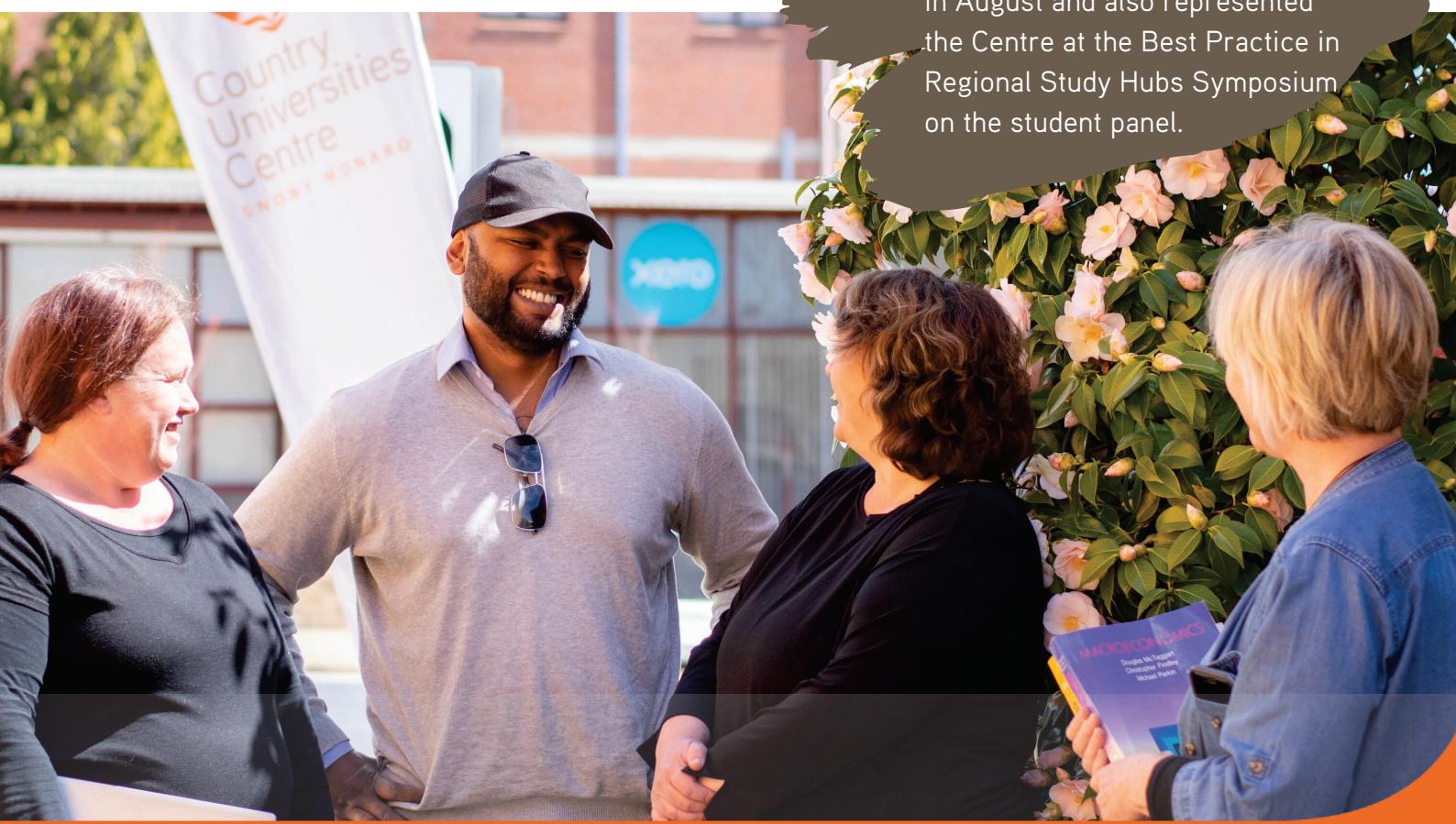
## Student Profile - Matt Prasad

I am halfway through a Masters in Business through the Australian Institute of Management, which is far more enjoyable than I had expected! CUC is the absolutely perfect facility for the study in a Rural Community and have found the student community to be outstanding.

I used previous qualifications and practical experience as a former Army Officer to gain entry to the course and coming back to my home town was to have a break, the CUC has given me the best of both worlds which I am immensely grateful for! I can still have some time out and further my education.

I have found the student community to be fantastic, talking to other students and learning about different aspects of what other people are studying is excellent. I can definitely see the benefit that the community can have from all the students studying with such a fantastic resource such as the CUC.

I have found the CUC to be vital to my success, and I, with the rest of the student body, are very grateful that it's here.



Matt participated in the Project Management Fundamental course in August and also represented the Centre at the Best Practice in Regional Study Hubs Symposium on the student panel.

## Student Profile - Kirstine Cooke

AI have 6 units left to complete an undergraduate Bachelor of Laws through University of New England. After having my third and last child I decided I needed to do something for myself which lead to returning to study. Having had close to a 20 year gap since completing an Advanced Diploma in Accounting study was a shock to the system.

When I started studying this degree I thought I could manage to do it from home while looking after my family. It was a real struggle and I soon came under academic review due to my less than impressive results. This prompted me to check out the Cooma University Centre as it was then known. Since using the Centre my grades have improved dramatically. The Centre and the staff have provided a supportive and quiet zone where I can focus without distractions.

Over the time I have been studying at the Centre I have met other students at different stages and levels in their education. We have shared frustrations and successes with each other, this is mainly due to the fact that we understand the challenges we face in distance / online education.

I have seen the Country University Centres grow to what it now is. Without the Centre I would not be near completing this degree.





# Country Universities Centre

**SNOWY MONARO**

# CUC Snowy Monaro

Bringing degrees closer for regional, rural and remote Australians.

## Our Centre

### Our Beginnings

Cooma Universities Centre was opened on 6 March, 2013 as joint initiative between Snowy Hydro Limited and the then Cooma Shire Council. Initially there was no Government funding for the Centre.

### Our Growth

In 2014, the Centre became an incorporated, not for profit organisation and became governed by a board of community-based, volunteer directors.

The Centre was an exemplar for education provision in rural and regional Australia, so in 2017 the Country Universities Centre umbrella organisation was formed to open more centres across NSW based on the flagship model in Cooma. As such, the Centre changed its name to Country Universities Centre Snowy Monaro to better represent the geographical region it supports and its affiliation with the other Country Universities Centres.

### Our Future

CUC Snowy Monaro's vision is to improve equity in higher education for our local students. At the CUC, we believe that with an effective framework and support, our students can participate in tertiary education and achieve their academic aspirations.

“... we believe the future of an aspiring student should not be determined by where they live.”  
Carolin Everett, Chair, CUC Snowy Monaro

## Our Students



### Bob Lloyd

Bob is currently completing his post graduate studies in anaesthetic nursing with University of Tasmania.

Bob works locally, and between shifts he uses CUC Snowy Monaro. The Centre's long opening hours suit him.

*“Using CUC Snowy Monaro resulted in a high distinction! I can't believe it is completely free!”*



### Kerrie Su

Kerrie is currently studying a Bachelor of Applied Science in Speech Pathology at The University of Sydney.

Kerrie visited Cooma for a recent regional placement and took advantage of the facilities at CUC Snowy Monaro.

*“CUC Snowy Monaro gives visiting students a quiet place to study when living in temporary accommodation.”*



### Blayne Thomas

Blayne is currently studying a Bachelor of Education (Primary) through CUC's university partner, Central Queensland University (CQU).

Like the other CQU partnership students, Blayne takes advantage of the CUC face-to-face tuition provided through CUC Snowy Monaro.

*“Without the support of CUC Snowy Monaro and CQU's tutors, I would not be getting the marks that I get now.”*

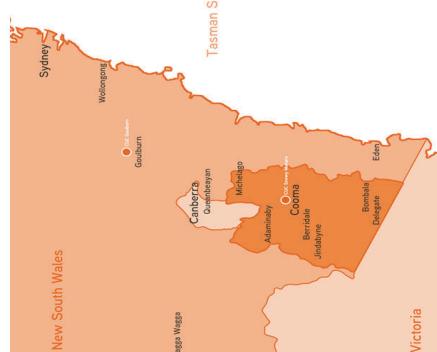
## Our Profile



*“There are many like-minded people to study and socialise with. We all have similar goals.”*

### Giovanna Henkel

Giovanna is currently studying a Bachelor of Nursing with Charles Sturt University. Giovanna is a mature aged student who balances study with her commitments to her young family and her full time job. CUC Snowy Monaro provides her a space to focus on her studies.



## Financial Report